

PERSON SPECIFICATION
Independent Sexual Violence Advocate

Experience in:

- The Criminal Justice System / Court Procedures
- Working with women/survivors of sexual violence
- Writing reports
- Providing support to clients
- Assessments of clients
- Maintaining Professional Boundaries
- Working with local authorities, charities and the voluntary sector
- Maintaining own administrative and record keeping systems
- Using databases and Microsoft Office programmes

Education / Qualifications:

- Educated to at least 'A' level standard
- Legal background/ Counselling/Advocacy background preferred
- ISVA qualification/ experience desirable but not essential (training will be provided)

Knowledge:

- Knowledge of rape and sexual abuse and an understanding of the complex issues involved
- An intersectional understanding of gendered violence and the effects
- Commitment to racial equality and equal opportunities
- Understanding of the voluntary sector
- Comprehensive awareness of Criminal Court proceedings and the legal system

Ability to:

- Work well in a team
- To work innovatively and flexibly
- Fulfil organisational targets and objectives
- Thrive in an environment of continuous improvement
- Use IT Systems
- Represent the organisation to outside agencies
- Work under pressure
- Share information
- Prioritise, plan and implement work effectively
- Be numerate and literate
- Interact empathically with women who have experienced gendered violence
- Feel confident in challenging others
- Advocate for/ negotiate with authority figures for the good of survivors
- Lead by example and be a role model to service users

Personal Attributes:

- Organised and efficient
- Excellent interpersonal, communication and facilitation skills
- Enthusiastic, dynamic and creative
- Awareness of the needs for personal development
- An ability to 'think outside the box'
- Diplomacy and versatility
- Professional
- Resilience and self-awareness

General:

- Willingness to work flexible hours when required
- Have good physical and mental health
- Have a commitment to the aims and objectives of RASASC
- Passion for Ending Violence Against Women and Girls

As we are committed to the values of equality and diversity we would particularly welcome applications from the black and minority ethnic (BME) community for this post.